

Vulnerability is both widespread and tricky to define

Vulnerability is not one dimensional or static

There isn't a 'typical' vulnerable person and people might not view themselves that way either

Vulnerability should not be overly simplified i.e. not just focused on physical or mental disabilities. Even the circumstances/situations we all encounter in our everyday lives can make us vulnerable at a particular moment Additionally the factors that could make a consumer vulnerable rarely remain static, therefore adding an extra layer of complexity when recognising vulnerability

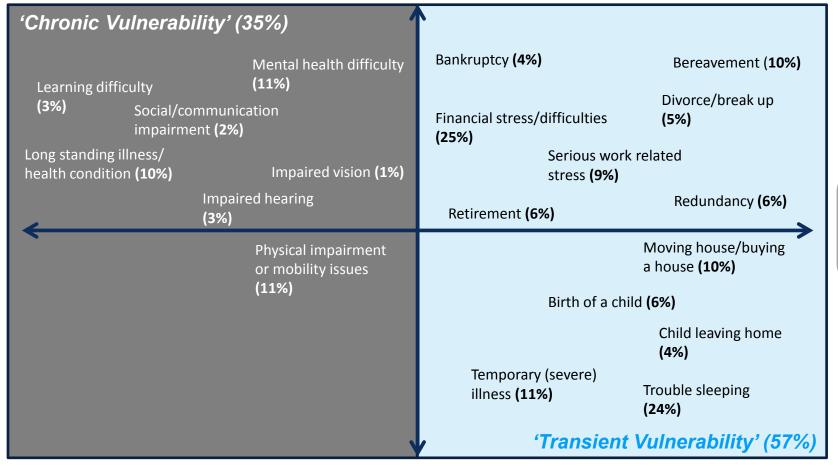
The FCA have identified Health, Life Event,
Resilience & Capability characteristics/drivers to help
make sense of vulnerability

The list is not definitive/exhaustive but it helps to understand the situations that can lead to actual/potential vulnerability

Gusto's own selffunded research
highlights the
prevalence of
vulnerability in the
UK and validates the
complexity of
the issue

2 in 3 of us have experienced vulnerability in the last 6 months

Degree of Vulnerability



67% 'Vulnerable':
32% Transient only
10% Chronic Only
25% Transient & Chronic

This challenges traditional views of vulnerability, which typically focus on chronic and more tangible conditions

*Data from Gusto's Customer Needs Survey 1,500 nat rep interviews



Key Vulnerability Themes emerging from the Gusto Customer **Needs Survey.....**

Far reaching concern





health problems

Transient vulnerabilities such buying a house etc. are more prevalent

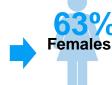
Clear implications for customer facing brands, given high probability the customer will be encountering some type of vulnerability at any given time

Profiling

Clear profiling emerges amongst chronically vulnerable

Chronic vulnerability Aged 45 years plus Males (44% aged 65 years plus)

Transient vulnerability affects all ages





Brand

Vulnerability penetration higher amongst PCA customers of



78%



74%

Greater proportion of currently non vulnerable



Life events trigger financial implications

Vulnerable customers, in particular Transient vulnerable

61% feel less comfortable financially

45% report lower control of finances

Transient typically occurs with financial

repercussions ie more financial responsibility (eg new mortgage or loss of income etc)

Key to recognise these life events and establish ways to empower customers/ allow them to gain control of their money during this period of transition

How can banks help?

Vulnerable customers more likely to agree it's important banks...

Understand my financial needs

Proactively offer advice/quidance based on circumstances

Provide tools to manage finances effectively

Opportunity for Fintech solutions for customers with transient vulnerability



Transient vulnerability adds a layer of complexity that needs to be incorporated into organisational culture

5 Key stages to incorporate Vulnerability

Understand needs of ALL vulnerable customers in your market (chronic & transient)

Aside from the moral/ethical perspective, addressing vulnerability can benefit both the business and the customer

Upskill staff

Success is dependant on being a company wide initiative, with a strong emphasis on staff training

Take practical action in...

- Design of products/services
- Customer service
- Communications

Design with vulnerability in mind

Offer flexible, potentially specialist, partnerships with third parties Eg opportunity for products offering help setting spending limits Clear and easy communication, providing a choice of channels Target with relevant support when it is needed

Monitor experiences

Identify and monitor any behaviour that may indicate vulnerability - Self declaration (e.g. 'I can't read the small text') vs detected

Analyse, learn, develop, improve

Use existing insight around customer lifestage to create a vulnerability timeline/identifying higher risk vulnerabilities
A major challenge is keeping up to date with the constant changes in their life

Ultimately by taking a customer-centric approach, the distinction in vulnerability begins to diminish and instead enables businesses to build stronger brand affinity with every customer

Some potential indicators to recognise vulnerability within your customer base



Not opening/reacting to FS comms

Not switching products and allowing for automatic renewals over long period of time

Only using traditional channels for managing/ contacting provider

Confusion/anger/ frustration during calls/ contact made re product Basic financial product holding

Struggling/not capable/does not have access to digital channels

Confusion understanding product type/not utilising product benefits

Paying bills late/ often in arrears

Where is your organisation up to on this journey?

At Gusto Research we can help



Evaluate communications



Understand the specific vulnerabilities & needs of your customers

Engage with frontline staff to determine their needs in upskilling

And much more.....



As specialists in audiences, Gusto are experts in recruiting and interviewing vulnerable customers

Gusto standardised questioning to flag vulnerable customers within your customer base/target



Discussion guide/questionnaire designed to take into account varying cognitive abilities and used tactically



Encouraging respondent to have support on hand if needed as part of the interview (i.e. carer, relative)



Altering lines of questioning to ensure they have the best chance of being understood



Being realistic with clients about the level of coverage that is possible with certain vulnerabilities



Taking a duty of care with flagging any distressing situations with our client if respondents give permission



Gusto suggest the 'vulnerable lens' is applied to all research projects going forward

Straightforward approach • Clear commercial thinking



Gusto Research are experts in specialist audiences and we would love to talk to you about how we can help

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